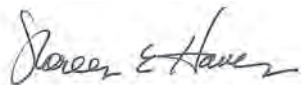


NEWS & VIEWS

A Note of Thanks

Once again, we can look back over the past year with great pride. Our tradition of excellence continued, as we ensured that every resident was treated with dignity and respect. These core values have always been the building blocks of our vibrant senior community, and one of the reasons we were awarded the **Best of Essex Gold Medal in Senior Living**. Our entire staff should be very proud of this honor, and I thank each and every one of them. It is their individual skills, along with their care and compassion for others that sets Job Haines apart and makes it shine.



Noreen E. Haveron | EXECUTIVE DIRECTOR



Noreen E. Haveron, BSW, LNHA, MPA,
President/Executive Director

Our Vibrant, Caring Community



ASSISTED LIVING

at Hearthside Commons, 56 private units from studios to one-bedrooms

SUB-ACUTE REHABILITATION in the Pavilion for those requiring nursing care on a short-term basis

LONG-TERM CARE in our Nursing Residence with skilled nursing in an exceptional, intimate environment of 30 beds

RESPIRE CARE as space is available in Hearthside Commons for seniors when family members are away or when they wish to experience Job Haines before joining us permanently

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Visit us on the web at **Job-Haines.org**.



Job Haines celebrated being named the Best of Essex by providing a luncheon and giveaways to the staff, including gift cards and t-shirts. The award-winning staff showed off their medals on a Friday dress-down day.

Job Haines Takes the Gold

We all know Job Haines offers the very best senior living, so it came as no surprise that we were awarded the Gold Medal of Excellence by *Suburban Essex* magazine. Readers throughout the state were invited to vote online for the senior residence they thought was best. The voting ran from August to mid-October 2019, and the awards were announced in November.

“This is quite an honor,” says Marketing Director Reineen Dohman. It is clear that our guiding principles of independence, individuality and dignity truly are the basis of everything we do. Our staff takes great pride in caring for our residents. We are a one of a kind senior living home.”

The magazine wrote: “For over a century, Job Haines Home has provided excellent care for the elderly, along with a beautiful place in which to live. The staff has dedicated themselves to the well-being of each resident.”

The Accidental Administrator

Dave Repoli is a natural at what he does, and it's easy to see why. The administrator at Job Haines for nearly seven years says he fell in love with the elderly population when he was a boy. He was very close to his grandmother, and he volunteered at a nursing home in his hometown of Newington, Connecticut, when he was 12 years old. Added to that, he lost both of his parents to illness, so he has first-hand experience being on the other side of the desk.

"I went through every level of care with my folks, so I truly learned to navigate the healthcare system," he says. "I have a much greater appreciation for what families are dealing with, which makes it easier for me to have the necessary conversations."

All of that makes it hard to believe that this very capable, compassionate man never planned to work in senior care. He wanted to go into accounting, and that's exactly what he did. Fortunately for JHH residents, their families and the staff, the road he took eventually led him to where he is today.

By sheer coincidence, Dave's first job after college was with an accounting firm that worked with a senior care company. Part of his job was to conduct onsite training at the homes. He enjoyed being

out in the field, however, he had difficulty "staying in his own world." When he heard music playing, for example, he would run down the hall to see what was going on. "I was drawn to the residents and their activities," he recalls. "It brought back memories of working with the seniors when I was a kid." That same scenario played out in his next job as well. Eventually, he was becoming bored with number crunching, so when his boss asked him if he wanted to train as a senior residence administrator, he jumped at the chance. He completed the training and is now licensed in New Jersey and Florida.

Dave's first job as an Administrator was in the Sunshine State at what he describes as "a very large, troubled building." He doesn't remember the negative aspects

of the job there as much as the magical moments. His favorite was the day two long-term residents got married, and he gave the beautifully dressed bride away. "Things like that make it all worthwhile," he says.

He eventually moved north again and worked at a nursing home in Bergen County, where many of the residents were Holocaust survivors. People from Stephen Spielberg's nonprofit foundation, Shoah—Hebrew for Holocaust—interviewed and videoed a number of residents there for a documentary. During that process, one woman revealed that she had escaped

"We really are like a family.... We cry together when someone dies, and we celebrate together when someone has a baby." —DAVE REPOLI

the war by fleeing the country with her children, something they never knew until that day.

"One of the many reasons I love the elderly population is because they are walking history books," he says. "When you listen to stories of their pasts, they are more interesting than you would ever believe. And they have no filters, so you know exactly what they're thinking."

Dave was living in Bloomfield and commuting to his job in Bergen County, when he heard from one of Executive Director Noreen E. Haveron's colleagues that there was an opening at Job Haines for an administrator. "I've known of Noreen for years," he says. "But honestly, the place looked kind of spooky to me." Noreen's friend assured Dave he'd be surprised when he got inside. That was an understatement. "Besides being a beautiful place, everyone is so compassionate and caring, and attends to every detail," he says. "We really are like a family. We support each other through good and bad. We cry together when someone dies, and

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The Accidental Administrator

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we celebrate together when someone has a baby.”

Bringing his dog, Pebbles, to work each day, he says, has added a lot to the lives of the residents and employees and even to his own. A therapy dog in training, the Goldendoodle has respect for everyone. “If someone isn’t a dog lover, she’ll go the other way,” Dave says. “But if you want to see her, she’s more than happy to oblige.”

The Administrator says he loves his job, because it’s different every day. He is already looking to the future. “We’re working on what we want to do over the next 20 years, what our legacy will be,” he says. “I keep thinking, what can I do for everyone here? I know for sure that we want to be around for another 125 years.”

From Patient to Resident

Jean Dezarlo knew well before she became a resident in 2019 that this was where she wanted to live. There was no doubt in her mind. Job Haines Home was where she belonged.

She had been in rehab at Job Haines Home on several occasions for injuries to her back and arm. Her most recent stay in rehab was in 2019, following a surgical procedure. “I couldn’t hear, I was on oxygen, I couldn’t walk, and I was constantly crying,” she says. “I felt lifeless; I had no desire to do anything.”

The nurses and therapists, however, weren’t about to let her give up. They were determined to get her back on her feet. They encouraged her, but she remained depressed. Then Jean found out one of her great-nieces just had a baby, and *that* changed everything. Jean wanted to go home for Christmas and see the new little girl. Suddenly she had something to strive for.

“I called the physical therapists the wardens,” she says. “They worked me to the bone. I would do five minutes on the exercise bike, and they would say do six if you want to go home for Christmas.”

She was up walking with a walker just in time for the holiday. The 82-year-old got her wish; she visited with her six great-great nieces and nephews, whose names and ages she proudly recites. “There’s Mikala who is 11, Rosie is 7, Lucas is 5, Charley is 4, Willow is 7, and the new baby, Giovanna, is 10 months old,” she says. She held the new baby for the first time at Christmas.

Jean can’t say enough good things about living at Job Haines Home. “Everyone from the maintenance/housekeeping department to the office staff to the nurses and pca’s in the clinic are wonderful,” she says. “The food is exceptional too, and if you don’t like what’s on the menu, you can ask for a grilled cheese.” She’s involved in a lot of the activities, especially BINGO, and has made “many, many friends.” She adds that Job Haines is also convenient for her family to visit. A native of New Jersey—she was one of seven girls—Joan grew up in Nutley and later lived in Belleville. “I’m very lucky,” she says. “First to come here for rehab and now to live here. I’m very much at home.”

The Art of Having Fun



Getting those creative juices flowing is what the **Sip and Paint** parties are all about. The budding artists each sat at their own paint station—complete with an easel, a blank canvas and paints—and listened to classical music, as they painted a masterpiece. Activities Director Danyette Randolph guided them step-by-step, through the process of creating a simple but classic painting. Residents loved the activity. Another session is planned in the next two to three months.





Internist Lectures on Heart Health

James Morgan, MD, a General Internist who practices in Cedar Grove, told members of the community how to decrease their chances of getting heart disease and/or having a stroke.

In a lecture titled “Practical Ways to Prevent Heart Disease,” Dr. Morgan went over the six risk factors for both conditions: hypertension, diabetes, lifestyle, cholesterol, diet and heredity. “There is nothing we can do about heredity, except to be diligent,” he says. “But we have control over all of the other things. Eating a low-fat, low-salt diet, exercising regularly, keeping diabetes under control and monitoring cholesterol levels are all things people can do. One of the best lifestyle changes is to give up smoking.”

Dr. Morgan said the 20-plus people at the lecture were very receptive to his talk. “They asked a lot of interesting questions and were very pleasant,” he says. “I enjoy giving these talks, because many people don’t know they can take control of their own health.”

Celebrating the Season

Residents once again gathered with their families to celebrate the 2019 holidays with food, drink and entertainment.

At the annual Thanksgiving gathering, the residents and families enjoyed hot appetizers and dessert, which included a chocolate fountain. A coffee bar was set up where everyone could order cappuccinos, lattes and espressos, to name only a few. Two singers sang a variety of songs, including some Christmas tunes.

Everyone enjoyed live saxophone music and delicious food at the annual Christmas

party. Adding to the festivities was a visit from Santa, who posed for pictures with residents. Members of the Administrative Staff thanked residents and staff for all they do at Job Haines Home.

Residents ushered in the New Year at a party that featured a sing along to the music of old-time favorites like Frank Sinatra and Dean Martin. There were sparkling cider and hot appetizers, and residents went over their New Year’s resolutions. Of course, the event culminated with a rousing chorus of Auld Lang Syne.



Fashions With a Flare

IT WAS ALL ABOUT STYLE when Job Haines Home put on a fashion show for the ladies. Student volunteers from NJIT decorated the room with a “runway” and assisted some of the residents in getting to the show. Staff members sported clothes from their own closets, and several volunteers walked the runway as well. Two staff members modeled native Habesha Kemis clothing from Ethiopia, which was the highlight. NJIT students closed the show by walking the runway.