

# NEWS & VIEWS

That perennial harbinger of spring—the St. Patrick’s Day parade—was special this year in some unexpected ways. I was honored to lead the parade down the main street of my hometown.

The real highlight for me was acknowledging the cheers of the Job Haines contingent that joined the celebrants along the route. Their smiling faces made me think about the meaning and importance of community in the broadest sense.

At Job Haines we pride ourselves on creating a close-knit, caring community for our residents and staff. There’s a comforting sense of fostering the bonds among us that serve a greater purpose, an environment that allows each of us to be the best we can be.

When I passed the Job Haines group of “Irish for the day,” waving and laughing, I remembered that each came to us with memories of his or her hometown, just as I stored memories of growing up in Nutley. Each has been part of the greater community, and it is important that at Job Haines we try to maintain and indeed strengthen those connections. We do.

So we welcomed spring this year and more time and better weather for shopping excursions, concerts in the park, trips to the museum or sharing memories with family and friends in our lovely gardens. We welcomed spring with a renewed understanding of how important these are to life at Job Haines.



Noreen Haveron, BSW, LNHA, MPA,  
President/Executive Director



## Leading the Parade

There were lots of smiling Irish eyes when the nearby town of Nutley held its annual St. Patrick’s Day parade. And heading the lineup of bagpipers, dancers and marching bands was Job Haines’ own Executive Director Noreen Haveron. She was selected to be this year’s Deputy Grand Marshall by the Nutley Irish American Alliance. “It was humbling to be chosen, especially since Nutley is my hometown,” she says. “I’m very proud of my Irish heritage, so I was grateful for the opportunity to celebrate the day in such grand style.”

Noreen wasn’t the only representative from Job Haines, however. A bus filled with residents also made its way down Franklin Avenue, and all reported that they had a great time. Lynn Dennis said she enjoyed watching the children. “Most of them were dressed in green and had such big smiles,” she says. “They would scramble to pick up the candy that was being thrown. I really enjoyed the bagpipes, too.”

For Doris Semper, it was a trip back home. “I lived in Nutley for 64 years, and my dad was Irish, so I really got into the spirit of things,” she says.

### Our Vibrant, Caring Community



**ASSISTED LIVING** at Hearthsides Commons, 56 private units from studios to one-bedrooms

**SUB-ACUTE REHABILITATION** in the Pavilion for those requiring nursing care on a short-term basis

**LONG-TERM CARE** in our Nursing Residence with skilled nursing in an exceptional, intimate environment of 30 beds

**RESPIRE CARE** as space is available in Hearthsides Commons for seniors when family members are away or when they wish to experience Job Haines before joining us permanently

Conveniently located at  
**250 Bloomfield Avenue, Bloomfield NJ 07003**  
Call us for more information or to schedule a tour at **973-743-0792**.  
Visit us on the web at **Job-Haines.org**.

*Noreen Haveron*  
Noreen Haveron | EXECUTIVE DIRECTOR



# Celebrating Our Nurses

Job Haines joined organizations around the world in celebrating National Nurses Week in May. “The care and compassion our nurses provide, day in and day out, is immeasurable,” says Noreen Havenron. “Every one of our nurses goes above and beyond, and together they make an unbeatable team.”

During the weeklong celebration, the nurses heard several speakers, they received gifts, and they were treated to an international luncheon. “We’re a very diverse group,” says Evelyne Lemy, RN, MSN, LNC, WCC, RAC-CT, Director of Nursing, who hails from Haiti. “I make sure there is one dish on the table to represent each of our cultures.”



The most important event of the week, Evelyne says, was a roundtable discussion of the previous year’s highlights. “We learned from each other and recharged our confidence levels,” she says. “Even though we get many letters of thanks and compliments from families, there is always room

for improvement.” Evelyne, who is affectionately known as Miss Ev by her nursing staff, says the main reason the nursing staff is so successful is that they respect one another. “Our motto is kindness to all,” she says. “We live that every single day.”

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## Looking Back on 38 Years

Jean Dacres has seen a lot of changes at Job Haines during her 38 years as an employee. But the one thing that hasn’t changed, she says, is the culture. “It’s much larger now, but still, everyone is really nice. We’re like a family,” she says. “And the level of care the patients receive is as high as ever. We all take pride in that.”

A certified nursing assistant (CNA), Dacres started at Job Haines when her four children were small. She worked nights and her husband worked days, so one of them was always with the kids. When his schedule changed, however, she had to leave. She went to a nearby hospital but continued working at Job Haines two days a week. When the new assisted living section opened, she came back full time. She’s been working 3 pm to 11 pm ever since. “I always try to give my best,” she says. “I believe the care I give the residents reflects who I am.”

Dacres says she always wanted to go into nursing. Two of her aunts were nurses, and she would listen with fascination to



stories about their work. After receiving her CNA, she considered going to school to become an RN but decided against it. “I felt I would have to quit work and concentrate only on school, and I couldn’t do that,” she explains. “So, I thought, ‘Lord, if this what I’m supposed to do, then this

is what I’ll do.’ And I feel that I achieved a great deal in the job I’m in.”

When she’s not at work, Dacres enjoys being with her family. She has three sons and a daughter and 10 grandchildren,

**“I always try to give my best. I believe the care I give the residents reflects who I am.”**

including two sets of twins. Some are close by, and she talks and texts with those who are far away.

Now 71, she’s thought about retiring, but hasn’t made any plans. “I may just go back and get my RN when I do finally retire,” she says. “People ask me why I’d do that. I tell them it’s something I always wanted to achieve. And you’re never too old to learn.”

# The Tale of Two Sisters

When Charlotte Kunst was a little girl, she would look at what is now Job Haines with fascination. “It was this huge fortress on a hill,” she recalls. “It was a private home then, and I used to think about what it might be like to live there.” She never imagined that one day she and her younger sister, Mary Angela, would call it home.

The sisters moved to Job Haines about three and a half years ago from their large family home in Glen Ridge. Both graduated from college—uncommon for women in those days—and had stellar careers. Charlotte did research then advertising at a pharmaceutical company, and Mary Angela was a nurse who oversaw the merging of two nursing schools. They cared for their parents at home until they passed away. “We were comfortable in the house, but we had to be realistic,” says Charlotte, who is now 93. “We knew sooner or later we’d have to move, so we decided to take

advantage of our good health and move while we could.”

They looked at other senior residences but chose Job Haines. It was close to their old neighborhood, where they still have friends, and to their niece in Nutley. But they were most impressed by the care. “I went there for rehab after I had a knee replaced,” says Charlotte. “I saw first-hand how wonderfully they care for everyone.”

As for feeling welcomed, the two say Job Haines can’t be beat. “We participated in activities even before we moved in,” says 89-year-old Mary Angela. “We felt at home right away.” The pair still keep very busy, helping wherever they can. Mary Angela is often asked to sit with families who are losing a loved one in the hospital or in hospice. “Charlotte and I believe no one should die alone,” she says. “I do whatever I can to ease the transition.” Charlotte helps with Mass every Sunday and whenever she’s needed. For example, there



Charlotte (standing) and Mary Angela Kunst

are no priests available on Good Friday, so she’s been holding a service for residents for three years now. She also helped organize this year’s Easter Sunday activities.

The two feel very fortunate to be a part of the Job Haines family. “We’ve been very blessed with so many wonderful relationships,” says Charlotte. “We couldn’t be happier.”

## The Road to Success



Rosemary Jenkins will be the first to tell you she’s come a long way. A native of South Carolina, the Food Service Director says the journey she took from Charleston to East Orange led to more than a new home; it led to a job she’s had for 32 years that she “wouldn’t trade for the world.”

Rosemary came north to live with relatives after her mother died. She was only a young teen and didn’t have much faith in herself back then. Nevertheless, she persevered even after all but one of her six siblings went back home. She got a part-time job at Job Haines as a server during high school and became a full-time dietary aid

after graduation. Before long the head chef was teaching her the ropes. “I didn’t think I could become a cook, but he told me, ‘You never know what you can do till you try,’” she says. “I kept at it, and eventually, there I was, a full-time cook.”

The executive director at the time saw potential in Rosemary and offered to pay for her to go to cooking school. “I told her because she had so much confidence in me, I’d go,” she says. “The only stipulation was that if I failed, I’d have to pay back the tuition.” She excelled, earning all the necessary credentials. Over time she became the Food Services Director, a job she says she absolutely loves. “I never had grandparents, so now I have a whole building full of them,” she says. “I

spend most of the holidays here with the residents; they’re part of my family now.” Her immediate family consists of her two sons, Aaron, 26, a manager at Wells Fargo, and Brandon, 22, a student. They live with her in Orange, and her sister lives in nearby Bloomfield.

The story of her oldest son’s birth is an example of Rosemary’s dedication. She wasn’t sure she was in labor, so she went to work. She had some pain but kept on cooking. Finally, while scrambling eggs, the pain became unbearable. The nurse put her in an empty bed and called the ambulance. Her son was born before they reached the hospital.

At 51, Rosemary has no plans to retire. “I want to stay here as long as I can,” she says. “I want to live life to the fullest, and that includes coming to work every day. I love my staff, and I love the residents. I am very blessed.”



(Front, l-r) Lorraine Krug, CSW, CDP, Director of Social Services; Betelehem Girma, MSW, LSW, Case Manager; (Rear, l-r) Francesca Turci, CSW, Social Worker; and Carmen Pego, CSW, CALA, Director of Admissions/Case Management

## Spotlighting Our Social Workers and Case Managers

They're an enthusiastic, hard-working group of professionals, who help make every day an enjoyable one for Job Haines residents.

"We are an extremely dedicated team," says Carmen Pego, CSW, CALA, Director of Admissions and Case Management.

"We know the residents and their families very well, and we're always available to meet their needs." Like all departments at Job Haines, Social Services and Case Managers have open door policies. Social Workers and Case Managers are also available on weekends.

Lorraine Krug, CSW, CDP, Director of

Social Services, says with the prevalence issues of cognitive disorders and dementia, the social workers and case managers use innovative methods that are tailored to meet the residents' individual needs. "We work very closely with many of the other departments," she explains.

Lorraine says working with families is also a big role of what Social Workers and Case Managers do. "They've entrusted their loved one to us. "We meet with

families routinely and on an as-as needed basis. The resident's well being is always a top priority."

The Director is the first one to give credit to her colleagues for their assistance. "Any time someone sees something or someone who needs attention, they tell us," she says. "There's a little bit of social worker in every person who works here. We're able to provide the highest level of care at Job Haines Home."

## Happy Easter!

Job Haines welcomed spring with a lively Easter celebration for staff members, residents and their families. The rain kept everyone inside, but that didn't matter. The kids were just as happy hunting for eggs hidden in Easter grass in the dining room. There were other games, including a scavenger hunt, and of course a visit from the Easter bunny himself.

